



**Non-Represented Management and Confidential
July 3, 2023 5.00% Increase**

Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	(1 Year)	(1 Year)	(1 Year)	(1 Year)	(1 Year)	
1	23.56	24.72	25.96	27.24	28.61	30.06
2	25.14	26.41	27.73	29.10	30.56	32.10
3	27.81	29.16	30.62	32.17	33.80	35.46
4	29.12	30.59	32.12	33.69	35.39	37.16
5	32.50	34.10	35.81	37.60	39.47	41.44
6	34.45	36.18	38.01	39.89	41.88	44.00
7	36.13	37.95	39.86	41.84	43.94	46.11
8	37.80	39.71	41.67	43.76	45.97	48.27
9	39.20	41.16	43.23	45.38	47.66	50.03
10	40.07	42.07	44.19	46.40	48.71	51.15
11	41.72	43.81	46.00	48.30	50.73	53.26
12	43.35	45.53	47.81	50.19	52.71	55.34
13	45.55	47.83	50.21	52.73	55.39	58.15
14	47.76	50.14	52.67	55.29	58.07	60.97
15	48.67	51.08	53.66	56.36	59.15	62.11
16	50.80	53.33	56.01	58.79	61.73	64.84
17	54.03	56.74	59.56	62.54	65.69	68.95
18	58.12	61.01	64.06	67.26	70.63	74.15
19	63.22	66.39	69.68	73.19	76.83	80.69
20	69.54	73.01	76.67	80.51	84.53	88.75
21	82.06	86.15	90.47	95.00	99.74	104.72
PHNM	50.09	52.59	55.24	58.00	60.89	63.93
PNPM	58.31	61.20	64.28	67.49	70.90	74.42
VET	69.97	73.45	77.13	81.00	85.07	89.31
MD	102.90	108.06	113.41	119.10	125.06	131.30
PSY	109.71	115.21	120.96	126.98	133.33	140.04
PMD	120.69	126.71	133.06	139.67	146.66	154.05
CMO	132.75	139.39	146.36	153.64	161.33	169.45



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Band	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
	(1 Year)	(1 Year)	(1 Year)	(1 Year)	(1 Year)	
1	49,004.80	51,417.60	53,996.80	56,659.20	59,508.80	62,524.80
2	52,291.20	54,932.80	57,678.40	60,528.00	63,564.80	66,768.00
3	57,844.80	60,652.80	63,689.60	66,913.60	70,304.00	73,756.80
4	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80
5	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
6	71,656.00	75,254.40	79,060.80	82,971.20	87,110.40	91,520.00
7	75,150.40	78,936.00	82,908.80	87,027.20	91,395.20	95,908.80
8	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60
9	81,536.00	85,612.80	89,918.40	94,390.40	99,132.80	104,062.40
10	83,345.60	87,505.60	91,915.20	96,512.00	101,316.80	106,392.00
11	86,777.60	91,124.80	95,680.00	100,464.00	105,518.40	110,780.80
12	90,168.00	94,702.40	99,444.80	104,395.20	109,636.80	115,107.20
13	94,744.00	99,486.40	104,436.80	109,678.40	115,211.20	120,952.00
14	99,340.80	104,291.20	109,553.60	115,003.20	120,785.60	126,817.60
15	101,233.60	106,246.40	111,612.80	117,228.80	123,032.00	129,188.80
16	105,664.00	110,926.40	116,500.80	122,283.20	128,398.40	134,867.20
17	112,382.40	118,019.20	123,884.80	130,083.20	136,635.20	143,416.00
18	120,889.60	126,900.80	133,244.80	139,900.80	146,910.40	154,232.00
19	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20
20	144,643.20	151,860.80	159,473.60	167,460.80	175,822.40	184,600.00
21	170,684.80	179,192.00	188,177.60	197,600.00	207,459.20	217,817.60

PHNM	104,187.20	109,387.20	114,899.20	120,640.00	126,651.20	132,974.40
PNPM	121,284.80	127,296.00	133,702.40	140,379.20	147,472.00	154,793.60
VET	145,537.60	152,776.00	160,430.40	168,480.00	176,945.60	185,764.80
MD	214,032.00	224,764.80	235,892.80	247,728.00	260,124.80	273,104.00
PSY	228,196.80	239,636.80	251,596.80	264,118.40	277,326.40	291,283.20
PMD	251,035.20	263,556.80	276,764.80	290,513.60	305,052.80	320,424.00
CMO	276,120.00	289,931.20	304,428.80	319,571.20	335,566.40	352,456.00



**Non-Represented Management and Confidential
July 3, 2023
5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Accountant I	01001		M0002	Hourly	25.14	26.41	27.73	29.10	30.56	32.10
				Monthly	4,357.60	4,577.73	4,806.53	5,044.00	5,297.07	5,564.00
				Annually	52,291.20	54,932.80	57,678.40	60,528.00	63,564.80	66,768.00
Accountant II	01002		M0003	Hourly	27.81	29.16	30.62	32.17	33.80	35.46
				Monthly	4,820.40	5,054.40	5,307.47	5,576.13	5,858.67	6,146.40
				Annually	57,844.80	60,652.80	63,689.60	66,913.60	70,304.00	73,756.80
Accountant III	01003		M0004	Hourly	29.12	30.59	32.12	33.69	35.39	37.16
				Monthly	5,047.47	5,302.27	5,567.47	5,839.60	6,134.27	6,441.07
				Annually	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80
Administrative Assistant I	01010		M0001	Hourly	23.56	24.72	25.96	27.24	28.61	30.06
				Monthly	4,083.73	4,284.80	4,499.73	4,721.60	4,959.07	5,210.40
				Annually	49,004.80	51,417.60	53,996.80	56,659.20	59,508.80	62,524.80
Administrative Assistant II	01011		M0002	Hourly	25.14	26.41	27.73	29.10	30.56	32.10
				Monthly	4,357.60	4,577.73	4,806.53	5,044.00	5,297.07	5,564.00
				Annually	52,291.20	54,932.80	57,678.40	60,528.00	63,564.80	66,768.00
Administrative Assistant III	01012		M0003	Hourly	27.81	29.16	30.62	32.17	33.80	35.46
				Monthly	4,820.40	5,054.40	5,307.47	5,576.13	5,858.67	6,146.40
				Annually	57,844.80	60,652.80	63,689.60	66,913.60	70,304.00	73,756.80
Airport Director	01104		M0019	Hourly	63.22	66.39	69.68	73.19	76.83	80.69
				Monthly	10,958.13	11,507.60	12,077.87	12,686.27	13,317.20	13,986.27
				Annually	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20
Assistant County Counsel	01331		M0010	Hourly	40.07	42.07	44.19	46.40	48.71	51.15
				Monthly	6,945.47	7,292.13	7,659.60	8,042.67	8,443.07	8,866.00
				Annually	83,345.60	87,505.60	91,915.20	96,512.00	101,316.80	106,392.00
Budget Analyst	01030		M0008	Hourly	37.80	39.71	41.67	43.76	45.97	48.27
				Monthly	6,552.00	6,883.07	7,222.80	7,585.07	7,968.13	8,366.80
				Annually	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60



**Non-Represented Management and Confidential
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5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Business Analyst I	01190		M0005	Hourly	32.50	34.10	35.81	37.60	39.47	41.44
				Monthly	5,633.33	5,910.67	6,207.07	6,517.33	6,841.47	7,182.93
				Annually	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
Business Analyst II	01191		M0008	Hourly	37.80	39.71	41.67	43.76	45.97	48.27
				Monthly	6,552.00	6,883.07	7,222.80	7,585.07	7,968.13	8,366.80
				Annually	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60
Captain	01040		M0016	Hourly	50.80	53.33	56.01	58.79	61.73	64.84
				Monthly	8,805.33	9,243.87	9,708.40	10,190.27	10,699.87	11,238.93
				Annually	105,664.00	110,926.40	116,500.80	122,283.20	128,398.40	134,867.20
Chief Appraiser	01050		M0013	Hourly	45.55	47.83	50.21	52.73	55.39	58.15
				Monthly	7,895.33	8,290.53	8,703.07	9,139.87	9,600.93	10,079.33
				Annually	94,744.00	99,486.40	104,436.80	109,678.40	115,211.20	120,952.00
Chief Deputy District Attorney	01060		M0015	Hourly	48.67	51.08	53.66	56.36	59.15	62.11
				Monthly	8,436.13	8,853.87	9,301.07	9,769.07	10,252.67	10,765.73
				Annually	101,233.60	106,246.40	111,612.80	117,228.80	123,032.00	129,188.80
Chief Medical Officer	01323		M0CMO	Hourly	132.75	139.39	146.36	153.64	161.33	169.45
				Monthly	23,010.00	24,160.93	25,369.07	26,630.93	27,963.87	29,371.33
				Annually	276,120.00	289,931.20	304,428.80	319,571.20	335,566.40	352,456.00
Community Justice Director	01108		M0019	Hourly	63.22	66.39	69.68	73.19	76.83	80.69
				Monthly	10,958.13	11,507.60	12,077.87	12,686.27	13,317.20	13,986.27
				Annually	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20
Construction Manager	01070		M0010	Hourly	40.07	42.07	44.19	46.40	48.71	51.15
				Monthly	6,945.47	7,292.13	7,659.60	8,042.67	8,443.07	8,866.00
				Annually	83,345.60	87,505.60	91,915.20	96,512.00	101,316.80	106,392.00
Construction Engineer	01071		M0011	Hourly	41.72	43.81	46.00	48.30	50.73	53.26
				Monthly	7,231.47	7,593.73	7,973.33	8,372.00	8,793.20	9,231.73
				Annually	86,777.60	91,124.80	95,680.00	100,464.00	105,518.40	110,780.80
County Auditor	01100		M0018	Hourly	58.12	61.01	64.06	67.26	70.63	74.15
				Monthly	10,074.13	10,575.07	11,103.73	11,658.40	12,242.53	12,852.67
				Annually	120,889.60	126,900.80	133,244.80	139,900.80	146,910.40	154,232.00



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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
County Counsel	01105		M0020	Hourly	69.54	73.01	76.67	80.51	84.53	88.75
				Monthly	12,053.60	12,655.07	13,289.47	13,955.07	14,651.87	15,383.33
				Annually	144,643.20	151,860.80	159,473.60	167,460.80	175,822.40	184,600.00
Deputy District Attorney I	01061		M0005	Hourly	32.50	34.10	35.81	37.60	39.47	41.44
				Monthly	5,633.33	5,910.67	6,207.07	6,517.33	6,841.47	7,182.93
				Annually	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
Deputy District Attorney II	01062		M0010	Hourly	40.07	42.07	44.19	46.40	48.71	51.15
				Monthly	6,945.47	7,292.13	7,659.60	8,042.67	8,443.07	8,866.00
				Annually	83,345.60	87,505.60	91,915.20	96,512.00	101,316.80	106,392.00
Deputy District Attorney III	01064		M0012	Hourly	43.35	45.53	47.81	50.19	52.71	55.34
				Monthly	7,514.00	7,891.87	8,287.07	8,699.60	9,136.40	9,592.27
				Annually	90,168.00	94,702.40	99,444.80	104,395.20	109,636.80	115,107.20
Development Services Director	01106		M0018	Hourly	58.12	61.01	64.06	67.26	70.63	74.15
				Monthly	10,074.13	10,575.07	11,103.73	11,658.40	12,242.53	12,852.67
				Annually	120,889.60	126,900.80	133,244.80	139,900.80	146,910.40	154,232.00
Emergency Manager	01085		M0014	Hourly	47.76	50.14	52.67	55.29	58.07	60.97
				Monthly	8,278.40	8,690.93	9,129.47	9,583.60	10,065.47	10,568.13
				Annually	99,340.80	104,291.20	109,553.60	115,003.20	120,785.60	126,817.60
Executive Assistant	01015		M0004	Hourly	29.12	30.59	32.12	33.69	35.39	37.16
				Monthly	5,047.47	5,302.27	5,567.47	5,839.60	6,134.27	6,441.07
				Annually	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80
Exposition Park Director	01101		M0017	Hourly	54.03	56.74	59.56	62.54	65.69	68.95
				Monthly	9,365.20	9,834.93	10,323.73	10,840.27	11,386.27	11,951.33
				Annually	112,382.40	118,019.20	123,884.80	130,083.20	136,635.20	143,416.00
Facility and Property Mgt Dir	01112		M0017	Hourly	54.03	56.74	59.56	62.54	65.69	68.95
				Monthly	9,365.20	9,834.93	10,323.73	10,840.27	11,386.27	11,951.33
				Annually	112,382.40	118,019.20	123,884.80	130,083.20	136,635.20	143,416.00
Finance Director/Treasurer	01102		M0019	Hourly	63.22	66.39	69.68	73.19	76.83	80.69
				Monthly	10,958.13	11,507.60	12,077.87	12,686.27	13,317.20	13,986.27
				Annually	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20



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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Health and Human Services Dir	01109		M0019	Hourly	63.22	66.39	69.68	73.19	76.83	80.69
				Monthly	10,958.13	11,507.60	12,077.87	12,686.27	13,317.20	13,986.27
				Annually	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20
HR Director	01103		M0019	Hourly	63.22	66.39	69.68	73.19	76.83	80.69
				Monthly	10,958.13	11,507.60	12,077.87	12,686.27	13,317.20	13,986.27
				Annually	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20
Human Resources Consultant	01080		M0008	Hourly	37.80	39.71	41.67	43.76	45.97	48.27
				Monthly	6,552.00	6,883.07	7,222.80	7,585.07	7,968.13	8,366.80
				Annually	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60
Internal Auditor	01020		M0005	Hourly	32.50	34.10	35.81	37.60	39.47	41.44
				Monthly	5,633.33	5,910.67	6,207.07	6,517.33	6,841.47	7,182.93
				Annually	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
IT Support Specialist I	01200		M0002	Hourly	25.14	26.41	27.73	29.10	30.56	32.10
				Monthly	4,357.60	4,577.73	4,806.53	5,044.00	5,297.07	5,564.00
				Annually	52,291.20	54,932.80	57,678.40	60,528.00	63,564.80	66,768.00
IT Support Specialist II	01201		M0003	Hourly	27.81	29.16	30.62	32.17	33.80	35.46
				Monthly	4,820.40	5,054.40	5,307.47	5,576.13	5,858.67	6,146.40
				Annually	57,844.80	60,652.80	63,689.60	66,913.60	70,304.00	73,756.80
IT Support Specialist III	01202		M0004	Hourly	29.12	30.59	32.12	33.69	35.39	37.16
				Monthly	5,047.47	5,302.27	5,567.47	5,839.60	6,134.27	6,441.07
				Annually	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80
Lieutenant	01042		M0013	Hourly	45.55	47.83	50.21	52.73	55.39	58.15
				Monthly	7,895.33	8,290.53	8,703.07	9,139.87	9,600.93	10,079.33
				Annually	94,744.00	99,486.40	104,436.80	109,678.40	115,211.20	120,952.00
Maintenance Supervisor	01091		M0006	Hourly	34.45	36.18	38.01	39.89	41.88	44.00
				Monthly	5,971.33	6,271.20	6,588.40	6,914.27	7,259.20	7,626.67
				Annually	71,656.00	75,254.40	79,060.80	82,971.20	87,110.40	91,520.00
Maintenance Manager	01090		M0007	Hourly	36.13	37.95	39.86	41.84	43.94	46.11
				Monthly	6,262.53	6,578.00	6,909.07	7,252.27	7,616.27	7,992.40
				Annually	75,150.40	78,936.00	82,908.80	87,027.20	91,395.20	95,908.80



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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Medical Director	01321		M00MD	Hourly	102.90	108.06	113.41	119.10	125.06	131.30
				Monthly	17,836.00	18,730.40	19,657.73	20,644.00	21,677.07	22,758.67
				Annually	214,032.00	224,764.80	235,892.80	247,728.00	260,124.80	273,104.00
Parks Operations Supervisor	01160		M0006	Hourly	34.45	36.18	38.01	39.89	41.88	44.00
				Monthly	5,971.33	6,271.20	6,588.40	6,914.27	7,259.20	7,626.67
				Annually	71,656.00	75,254.40	79,060.80	82,971.20	87,110.40	91,520.00
Program Manager I	01170		M0008	Hourly	37.80	39.71	41.67	43.76	45.97	48.27
				Monthly	6,552.00	6,883.07	7,222.80	7,585.07	7,968.13	8,366.80
				Annually	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60
Program Manager II	01171		M0009	Hourly	39.20	41.16	43.23	45.38	47.66	50.03
				Monthly	6,794.67	7,134.40	7,493.20	7,865.87	8,261.07	8,671.87
				Annually	81,536.00	85,612.80	89,918.40	94,390.40	99,132.80	104,062.40
Program Manager II - MKT20	01171	077	M0009	Hourly	39.20	41.16	43.23	45.38	47.66	50.03
				Monthly	6,794.67	7,134.40	7,493.20	7,865.87	8,261.07	8,671.87
				Annually	81,536.00	85,612.80	89,918.40	94,390.40	99,132.80	104,062.40
Program Manager III	01172		M0010	Hourly	40.07	42.07	44.19	46.40	48.71	51.15
				Monthly	6,945.47	7,292.13	7,659.60	8,042.67	8,443.07	8,866.00
				Annually	83,345.60	87,505.60	91,915.20	96,512.00	101,316.80	106,392.00
Program Manager IV	01173		M0011	Hourly	41.72	43.81	46.00	48.30	50.73	53.26
				Monthly	7,231.47	7,593.73	7,973.33	8,372.00	8,793.20	9,231.73
				Annually	86,777.60	91,124.80	95,680.00	100,464.00	105,518.40	110,780.80
Program Manager V	01175		M0012	Hourly	43.35	45.53	47.81	50.19	52.71	55.34
				Monthly	7,514.00	7,891.87	8,287.07	8,699.60	9,136.40	9,592.27
				Annually	90,168.00	94,702.40	99,444.80	104,395.20	109,636.80	115,107.20
Program Manager VI	01176		M0013	Hourly	45.55	47.83	50.21	52.73	55.39	58.15
				Monthly	7,895.33	8,290.53	8,703.07	9,139.87	9,600.93	10,079.33
				Annually	94,744.00	99,486.40	104,436.80	109,678.40	115,211.20	120,952.00
Program Manager VII	01177		M0014	Hourly	47.76	50.14	52.67	55.29	58.07	60.97
				Monthly	8,278.40	8,690.93	9,129.47	9,583.60	10,065.47	10,568.13
				Annually	99,340.80	104,291.20	109,553.60	115,003.20	120,785.60	126,817.60



**Non-Represented Management and Confidential
July 3, 2023
5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Program Manager VIII	01178		M0015	Hourly	48.67	51.08	53.66	56.36	59.15	62.11
				Monthly	8,436.13	8,853.87	9,301.07	9,769.07	10,252.67	10,765.73
				Annually	101,233.60	106,246.40	111,612.80	117,228.80	123,032.00	129,188.80
Program Manager IX	01174		M0016	Hourly	50.80	53.33	56.01	58.79	61.73	64.84
				Monthly	8,805.33	9,243.87	9,708.40	10,190.27	10,699.87	11,238.93
				Annually	105,664.00	110,926.40	116,500.80	122,283.20	128,398.40	134,867.20
Programmer Analyst I	01210		M0003	Hourly	27.81	29.16	30.62	32.17	33.80	35.46
				Monthly	4,820.40	5,054.40	5,307.47	5,576.13	5,858.67	6,146.40
				Annually	57,844.80	60,652.80	63,689.60	66,913.60	70,304.00	73,756.80
Programmer Analyst II	01211		M0004	Hourly	29.12	30.59	32.12	33.69	35.39	37.16
				Monthly	5,047.47	5,302.27	5,567.47	5,839.60	6,134.27	6,441.07
				Annually	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80
Programmer Analyst III	01212		M0005	Hourly	32.50	34.10	35.81	37.60	39.47	41.44
				Monthly	5,633.33	5,910.67	6,207.07	6,517.33	6,841.47	7,182.93
				Annually	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
Programmer Analyst IV	01213		M0007	Hourly	36.13	37.95	39.86	41.84	43.94	46.11
				Monthly	6,262.53	6,578.00	6,909.07	7,252.27	7,616.27	7,992.40
				Annually	75,150.40	78,936.00	82,908.80	87,027.20	91,395.20	95,908.80
Programmer Analyst V	01214		M0008	Hourly	37.80	39.71	41.67	43.76	45.97	48.27
				Monthly	6,552.00	6,883.07	7,222.80	7,585.07	7,968.13	8,366.80
				Annually	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60
Programmer Analyst VI	01215		M0009	Hourly	39.20	41.16	43.23	45.38	47.66	50.03
				Monthly	6,794.67	7,134.40	7,493.20	7,865.87	8,261.07	8,671.87
				Annually	81,536.00	85,612.80	89,918.40	94,390.40	99,132.80	104,062.40
Project Engineer	01310		M0013	Hourly	45.55	47.83	50.21	52.73	55.39	58.15
				Monthly	7,895.33	8,290.53	8,703.07	9,139.87	9,600.93	10,079.33
				Annually	94,744.00	99,486.40	104,436.80	109,678.40	115,211.20	120,952.00
Project/Program Coordinator I	01340		M0004	Hourly	29.12	30.59	32.12	33.69	35.39	37.16
				Monthly	5,047.47	5,302.27	5,567.47	5,839.60	6,134.27	6,441.07
				Annually	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80



**Non-Represented Management and Confidential
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5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Project/Program Coordinator II	01341		M0005	Hourly	32.50	34.10	35.81	37.60	39.47	41.44
				Monthly	5,633.33	5,910.67	6,207.07	6,517.33	6,841.47	7,182.93
				Annually	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
Project/Program Coordinator III	01342		M0006	Hourly	34.45	36.18	38.01	39.89	41.88	44.00
				Monthly	5,971.33	6,271.20	6,588.40	6,914.27	7,259.20	7,626.67
				Annually	71,656.00	75,254.40	79,060.80	82,971.20	87,110.40	91,520.00
Project/Program Coordinator IV	01343		M0007	Hourly	36.13	37.95	39.86	41.84	43.94	46.11
				Monthly	6,262.53	6,578.00	6,909.07	7,252.27	7,616.27	7,992.40
				Annually	75,150.40	78,936.00	82,908.80	87,027.20	91,395.20	95,908.80
Psych Nurse Prac Mgr	01325		M0PNPM	Hourly	58.31	61.20	64.28	67.49	70.90	74.42
				Monthly	10,107.07	10,608.00	11,141.87	11,698.27	12,289.33	12,899.47
				Annually	121,284.80	127,296.00	133,702.40	140,379.20	147,472.00	154,793.60
Psychiatric Medical Director	01322		M0PMD	Hourly	120.69	126.71	133.06	139.67	146.66	154.05
				Monthly	20,919.60	21,963.07	23,063.73	24,209.47	25,421.07	26,702.00
				Annually	251,035.20	263,556.80	276,764.80	290,513.60	305,052.80	320,424.00
Psychiatrist	01320		M0PSY	Hourly	109.71	115.21	120.96	126.98	133.33	140.04
				Monthly	19,016.40	19,969.73	20,966.40	22,009.87	23,110.53	24,273.60
				Annually	228,196.80	239,636.80	251,596.80	264,118.40	277,326.40	291,283.20
Public Health Nurse Manager	01324		M0PHNM	Hourly	50.09	52.59	55.24	58.00	60.89	63.93
				Monthly	8,682.27	9,115.60	9,574.93	10,053.33	10,554.27	11,081.20
				Annually	104,187.20	109,387.20	114,899.20	120,640.00	126,651.20	132,974.40
Roads and Parks Director	01110		M0019	Hourly	63.22	66.39	69.68	73.19	76.83	80.69
				Monthly	10,958.13	11,507.60	12,077.87	12,686.27	13,317.20	13,986.27
				Annually	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20
Senior Maintenance Manager	01092		M0009	Hourly	39.20	41.16	43.23	45.38	47.66	50.03
				Monthly	6,794.67	7,134.40	7,493.20	7,865.87	8,261.07	8,671.87
				Annually	81,536.00	85,612.80	89,918.40	94,390.40	99,132.80	104,062.40
Sergeant	01045		M0010	Hourly	40.07	42.07	44.19	46.40	48.71	51.15
				Monthly	6,945.47	7,292.13	7,659.60	8,042.67	8,443.07	8,866.00
				Annually	83,345.60	87,505.60	91,915.20	96,512.00	101,316.80	106,392.00



**Non-Represented Management and Confidential
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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Sr Assistant County Counsel	01330		M0013	Hourly	45.55	47.83	50.21	52.73	55.39	58.15
				Monthly	7,895.33	8,290.53	8,703.07	9,139.87	9,600.93	10,079.33
				Annually	94,744.00	99,486.40	104,436.80	109,678.40	115,211.20	120,952.00
Sr Auditor	01021		M0008	Hourly	37.80	39.71	41.67	43.76	45.97	48.27
				Monthly	6,552.00	6,883.07	7,222.80	7,585.07	7,968.13	8,366.80
				Annually	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60
Sr Deputy County Administrator	01111		M0021	Hourly	82.06	86.15	90.47	95.00	99.74	104.72
				Monthly	14,223.73	14,932.67	15,681.47	16,466.67	17,288.27	18,151.47
				Annually	170,684.80	179,192.00	188,177.60	197,600.00	207,459.20	217,817.60
Sr Deputy District Attorney	01065		M0014	Hourly	47.76	50.14	52.67	55.29	58.07	60.97
				Monthly	8,278.40	8,690.93	9,129.47	9,583.60	10,065.47	10,568.13
				Annually	99,340.80	104,291.20	109,553.60	115,003.20	120,785.60	126,817.60
Sr Human Resources Consultant	01082		M0010	Hourly	40.07	42.07	44.19	46.40	48.71	51.15
				Monthly	6,945.47	7,292.13	7,659.60	8,042.67	8,443.07	8,866.00
				Annually	83,345.60	87,505.60	91,915.20	96,512.00	101,316.80	106,392.00
Supervisor I	01350		M0003	Hourly	27.81	29.16	30.62	32.17	33.80	35.46
				Monthly	4,820.40	5,054.40	5,307.47	5,576.13	5,858.67	6,146.40
				Annually	57,844.80	60,652.80	63,689.60	66,913.60	70,304.00	73,756.80
Supervisor II	01351		M0004	Hourly	29.12	30.59	32.12	33.69	35.39	37.16
				Monthly	5,047.47	5,302.27	5,567.47	5,839.60	6,134.27	6,441.07
				Annually	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80
Supervisor III	01352		M0005	Hourly	32.50	34.10	35.81	37.60	39.47	41.44
				Monthly	5,633.33	5,910.67	6,207.07	6,517.33	6,841.47	7,182.93
				Annually	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
Supervisor IV	01353		M0006	Hourly	34.45	36.18	38.01	39.89	41.88	44.00
				Monthly	5,971.33	6,271.20	6,588.40	6,914.27	7,259.20	7,626.67
				Annually	71,656.00	75,254.40	79,060.80	82,971.20	87,110.40	91,520.00
Supervisor V	01354		M0007	Hourly	36.13	37.95	39.86	41.84	43.94	46.11
				Monthly	6,262.53	6,578.00	6,909.07	7,252.27	7,616.27	7,992.40
				Annually	75,150.40	78,936.00	82,908.80	87,027.20	91,395.20	95,908.80



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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6
Survey Chief	01360		M0007	Hourly	36.13	37.95	39.86	41.84	43.94	46.11
				Monthly	6,262.53	6,578.00	6,909.07	7,252.27	7,616.27	7,992.40
				Annually	75,150.40	78,936.00	82,908.80	87,027.20	91,395.20	95,908.80
System Administrator I	01220		M0003	Hourly	27.81	29.16	30.62	32.17	33.80	35.46
				Monthly	4,820.40	5,054.40	5,307.47	5,576.13	5,858.67	6,146.40
				Annually	57,844.80	60,652.80	63,689.60	66,913.60	70,304.00	73,756.80
System Administrator II	01221		M0004	Hourly	29.12	30.59	32.12	33.69	35.39	37.16
				Monthly	5,047.47	5,302.27	5,567.47	5,839.60	6,134.27	6,441.07
				Annually	60,569.60	63,627.20	66,809.60	70,075.20	73,611.20	77,292.80
System Administrator III	01222		M0005	Hourly	32.50	34.10	35.81	37.60	39.47	41.44
				Monthly	5,633.33	5,910.67	6,207.07	6,517.33	6,841.47	7,182.93
				Annually	67,600.00	70,928.00	74,484.80	78,208.00	82,097.60	86,195.20
System Administrator IV	01225		M0007	Hourly	36.13	37.95	39.86	41.84	43.94	46.11
				Monthly	6,262.53	6,578.00	6,909.07	7,252.27	7,616.27	7,992.40
				Annually	75,150.40	78,936.00	82,908.80	87,027.20	91,395.20	95,908.80
System Administrator V	01226		M0008	Hourly	37.80	39.71	41.67	43.76	45.97	48.27
				Monthly	6,552.00	6,883.07	7,222.80	7,585.07	7,968.13	8,366.80
				Annually	78,624.00	82,596.80	86,673.60	91,020.80	95,617.60	100,401.60
System Administrator VI	01227		M0009	Hourly	39.20	41.16	43.23	45.38	47.66	50.03
				Monthly	6,794.67	7,134.40	7,493.20	7,865.87	8,261.07	8,671.87
				Annually	81,536.00	85,612.80	89,918.40	94,390.40	99,132.80	104,062.40
Technology Director	01107		M0019	Hourly	63.22	66.39	69.68	73.19	76.83	80.69
				Monthly	10,958.13	11,507.60	12,077.87	12,686.27	13,317.20	13,986.27
				Annually	131,497.60	138,091.20	144,934.40	152,235.20	159,806.40	167,835.20
Undersheriff	01043		M0017	Hourly	54.03	56.74	59.56	62.54	65.69	68.95
				Monthly	9,365.20	9,834.93	10,323.73	10,840.27	11,386.27	11,951.33
				Annually	112,382.40	118,019.20	123,884.80	130,083.20	136,635.20	143,416.00
Veterinarian	01315		MOVET	Hourly	69.97	73.45	77.13	81.00	85.07	89.31
				Monthly	12,128.13	12,731.33	13,369.20	14,040.00	14,745.47	15,480.40
				Annually	145,537.60	152,776.00	160,430.40	168,480.00	176,945.60	185,764.80



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