



# JACKSON COUNTY

Oregon

## Service Employees International Union July 3, 2023 - 5.0% Increase

Range	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
1	14.20	14.54	15.00	15.46	15.92	16.38	16.87	17.37	17.85	18.34	18.83
2	14.77	15.25	15.73	16.22	16.70	17.18	17.69	18.21	18.72	19.24	19.75
3	15.49	16.00	16.50	17.00	17.50	18.02	18.55	19.10	19.64	20.18	20.72
4	16.24	16.77	17.29	17.83	18.35	18.89	19.45	20.02	20.58	21.15	21.72
5	17.03	17.59	18.13	18.70	19.25	19.80	20.40	20.99	21.59	22.19	22.77
6	17.86	18.45	19.02	19.60	20.19	20.77	21.39	22.02	22.64	23.27	23.88
7	18.73	19.34	19.94	20.55	21.17	21.78	22.43	23.09	23.74	24.39	25.04
8	19.64	20.28	20.92	21.56	22.20	22.84	23.52	24.20	24.89	25.58	26.26
9	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
10	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
11	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.70	29.49	30.27
12	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.10	30.92	31.75
13	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.30
14	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34.00	34.91
15	27.37	28.27	29.16	30.05	30.94	31.83	32.79	33.75	34.69	35.66	36.60
16	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
17	30.10	31.08	32.06	33.04	34.02	35.01	36.06	37.10	38.16	39.21	40.26
18	31.56	32.59	33.63	34.65	35.68	36.70	37.80	38.90	40.01	41.11	42.21
19	33.10	34.18	35.26	36.34	37.41	38.49	39.65	40.79	41.95	43.11	44.27
20	34.70	35.85	36.97	38.10	39.23	40.36	41.58	42.78	44.00	45.20	46.42
21	36.39	37.58	38.77	39.95	41.14	42.33	43.60	44.86	46.13	47.40	48.67
22	38.17	39.41	40.65	41.90	43.14	44.37	45.71	47.04	48.37	49.70	51.03
23	40.03	41.32	42.62	43.93	45.23	46.54	47.93	49.33	50.73	52.11	53.52
24	41.96	43.33	44.70	46.06	47.43	48.79	50.26	51.73	53.18	54.65	56.12
25	44.01	45.43	46.87	48.30	49.74	51.17	52.70	54.24	55.78	57.31	58.84
26	46.15	47.65	49.15	50.65	52.16	53.66	55.27	56.88	58.49	60.10	61.71
27	48.38	49.97	51.54	53.12	54.69	56.26	57.96	59.65	61.33	63.02	64.70

\*Should minimum wage exceed in any step, those steps will be adjusted to minimum wage.

Final 06/12/2023



**Service Employees International Union (SEIU)**

**July 3, 2023**

**5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
Accounting Analyst	016		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Accounting Specialist I	023		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
Accounting Specialist II	014		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Administrative Specialist I	045		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
Administrative Specialist II	046		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Airport Compliance Coordinator	140		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Airport Elect/Op Maint Spec	570		S0015	Hourly	27.37	28.27	29.16	30.05	30.94	31.83	32.79	33.75	34.69	35.66	36.6
				Monthly	4,744.13	4,900.13	5,054.40	5,208.67	5,362.93	5,517.20	5,683.60	5,850.00	6,012.93	6,181.07	6,344.00
				Annually	56,929.60	58,801.60	60,652.80	62,504.00	64,355.20	66,206.40	68,203.20	70,200.00	72,155.20	74,172.80	76,128.00
Airport Enforcement Officer	134		S0007	Hourly	18.73	19.34	19.94	20.55	21.17	21.78	22.43	23.09	23.74	24.39	25.04
				Monthly	3,246.53	3,352.27	3,456.27	3,562.00	3,669.47	3,775.20	3,887.87	4,002.27	4,114.93	4,227.60	4,340.27
				Annually	38,958.40	40,227.20	41,475.20	42,744.00	44,033.60	45,302.40	46,654.40	48,027.20	49,379.20	50,731.20	52,083.20



**Service Employees International Union (SEIU)**

**July 3, 2023**

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Airport Op & Maint Spec	569		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Alcohol and Drug Specialist	545		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Animal Control Deputy	146		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Animal Shelter Technician	236		S0007	Hourly	18.73	19.34	19.94	20.55	21.17	21.78	22.43	23.09	23.74	24.39	25.04
				Monthly	3,246.53	3,352.27	3,456.27	3,562.00	3,669.47	3,775.20	3,887.87	4,002.27	4,114.93	4,227.60	4,340.27
				Annually	38,958.40	40,227.20	41,475.20	42,744.00	44,033.60	45,302.40	46,654.40	48,027.20	49,379.20	50,731.20	52,083.20
Assistant Watermaster I	311		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
Assistant Watermaster II	312		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Bridge Carpenter	438		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Building Services Specialist	170		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60



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**July 3, 2023**  
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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
Building Technician	314		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
Cartographer I	321		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Cartographer II	322		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Code Enforcement Officer	362		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Com Health Nurse I	502		S0019	Hourly	33.10	34.18	35.26	36.34	37.41	38.49	39.65	40.79	41.95	43.11	44.27
				Monthly	5,737.33	5,924.53	6,111.73	6,298.93	6,484.40	6,671.60	6,872.67	7,070.27	7,271.33	7,472.40	7,673.47
				Annually	68,848.00	71,094.40	73,340.80	75,587.20	77,812.80	80,059.20	82,472.00	84,843.20	87,256.00	89,668.80	92,081.60
Com Health Nurse II	503		S0021	Hourly	36.39	37.58	38.77	39.95	41.14	42.33	43.60	44.86	46.13	47.4	48.67
				Monthly	6,307.60	6,513.87	6,720.13	6,924.67	7,130.93	7,337.20	7,557.33	7,775.73	7,995.87	8,216.00	8,436.13
				Annually	75,691.20	78,166.40	80,641.60	83,096.00	85,571.20	88,046.40	90,688.00	93,308.80	95,950.40	98,592.00	101,233.60
Com Svc Crew Coord	222		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
Commercial Appraiser	335		S0015	Hourly	27.37	28.27	29.16	30.05	30.94	31.83	32.79	33.75	34.69	35.66	36.6
				Monthly	4,744.13	4,900.13	5,054.40	5,208.67	5,362.93	5,517.20	5,683.60	5,850.00	6,012.93	6,181.07	6,344.00
				Annually	56,929.60	58,801.60	60,652.80	62,504.00	64,355.20	66,206.40	68,203.20	70,200.00	72,155.20	74,172.80	76,128.00



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Communicable Dis Investigator	508		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Community Justice Officer	216		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Construction Inspector	152		S0016	Hourly	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
				Monthly	4,976.40	5,137.60	5,300.53	5,461.73	5,624.67	5,785.87	5,960.93	6,130.80	6,305.87	6,480.93	6,654.27
				Annually	59,716.80	61,651.20	63,606.40	65,540.80	67,496.00	69,430.40	71,531.20	73,569.60	75,670.40	77,771.20	79,851.20
Custodial Maint Worker AS	234		S0004	Hourly	16.24	16.77	17.29	17.83	18.35	18.89	19.45	20.02	20.58	21.15	21.72
				Monthly	2,814.93	2,906.80	2,996.93	3,090.53	3,180.67	3,274.27	3,371.33	3,470.13	3,567.20	3,666.00	3,764.80
				Annually	33,779.20	34,881.60	35,963.20	37,086.40	38,168.00	39,291.20	40,456.00	41,641.60	42,806.40	43,992.00	45,177.60
Custodian-Airport	465		S0002	Hourly	14.77	15.25	15.73	16.22	16.70	17.18	17.69	18.21	18.72	19.24	19.75
				Monthly	2,560.13	2,643.33	2,726.53	2,811.47	2,894.67	2,977.87	3,066.27	3,156.40	3,244.80	3,334.93	3,423.33
				Annually	30,721.60	31,720.00	32,718.40	33,737.60	34,736.00	35,734.40	36,795.20	37,876.80	38,937.60	40,019.20	41,080.00
Data Gatherer	328		S0006	Hourly	17.86	18.45	19.02	19.60	20.19	20.77	21.39	22.02	22.64	23.27	23.88
				Monthly	3,095.73	3,198.00	3,296.80	3,397.33	3,499.60	3,600.13	3,707.60	3,816.80	3,924.27	4,033.47	4,139.20
				Annually	37,148.80	38,376.00	39,561.60	40,768.00	41,995.20	43,201.60	44,491.20	45,801.60	47,091.20	48,401.60	49,670.40
Data/Property Analyst I	346		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Data/Property Analyst II	344		S0015	Hourly	27.37	28.27	29.16	30.05	30.94	31.83	32.79	33.75	34.69	35.66	36.6
				Monthly	4,744.13	4,900.13	5,054.40	5,208.67	5,362.93	5,517.20	5,683.60	5,850.00	6,012.93	6,181.07	6,344.00
				Annually	56,929.60	58,801.60	60,652.80	62,504.00	64,355.20	66,206.40	68,203.20	70,200.00	72,155.20	74,172.80	76,128.00



**Service Employees International Union (SEIU)**

**July 3, 2023**

**5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
Dev Disability Case Manager	546		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Dev Disability Specialist	548		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Electrician	568		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Engineering Associate I	301		S0017	Hourly	30.10	31.08	32.06	33.04	34.02	35.01	36.06	37.1	38.16	39.21	40.26
				Monthly	5,217.33	5,387.20	5,557.07	5,726.93	5,896.80	6,068.40	6,250.40	6,430.67	6,614.40	6,796.40	6,978.40
				Annually	62,608.00	64,646.40	66,684.80	68,723.20	70,761.60	72,820.80	75,004.80	77,168.00	79,372.80	81,556.80	83,740.80
Engineering Associate II	313		S0020	Hourly	34.70	35.85	36.97	38.10	39.23	40.36	41.58	42.78	44	45.2	46.42
				Monthly	6,014.67	6,214.00	6,408.13	6,604.00	6,799.87	6,995.73	7,207.20	7,415.20	7,626.67	7,834.67	8,046.13
				Annually	72,176.00	74,568.00	76,897.60	79,248.00	81,598.40	83,948.80	86,486.40	88,982.40	91,520.00	94,016.00	96,553.60
Engineering Technician I	302		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Engineering Technician II	303		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Engineering Technician III	304		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80



**Service Employees International Union (SEIU)**  
**July 3, 2023**  
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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
Envir Health Spec I	558		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Envir Health Spec II	560		S0016	Hourly	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
				Monthly	4,976.40	5,137.60	5,300.53	5,461.73	5,624.67	5,785.87	5,960.93	6,130.80	6,305.87	6,480.93	6,654.27
				Annually	59,716.80	61,651.20	63,606.40	65,540.80	67,496.00	69,430.40	71,531.20	73,569.60	75,670.40	77,771.20	79,851.20
Envir Health Spec III	563		S0017	Hourly	30.10	31.08	32.06	33.04	34.02	35.01	36.06	37.1	38.16	39.21	40.26
				Monthly	5,217.33	5,387.20	5,557.07	5,726.93	5,896.80	6,068.40	6,250.40	6,430.67	6,614.40	6,796.40	6,978.40
				Annually	62,608.00	64,646.40	66,684.80	68,723.20	70,761.60	72,820.80	75,004.80	77,168.00	79,372.80	81,556.80	83,740.80
Epidemiologist	525		S0021	Hourly	36.39	37.58	38.77	39.95	41.14	42.33	43.60	44.86	46.13	47.4	48.67
				Monthly	6,307.60	6,513.87	6,720.13	6,924.67	7,130.93	7,337.20	7,557.33	7,775.73	7,995.87	8,216.00	8,436.13
				Annually	75,691.20	78,166.40	80,641.60	83,096.00	85,571.20	88,046.40	90,688.00	93,308.80	95,950.40	98,592.00	101,233.60
Equipment Mechanic I	429		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Equipment Mechanic II	425		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Equipment Operator	402		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Equipment Services Worker I	405		S0007	Hourly	18.73	19.34	19.94	20.55	21.17	21.78	22.43	23.09	23.74	24.39	25.04
				Monthly	3,246.53	3,352.27	3,456.27	3,562.00	3,669.47	3,775.20	3,887.87	4,002.27	4,114.93	4,227.60	4,340.27
				Annually	38,958.40	40,227.20	41,475.20	42,744.00	44,033.60	45,302.40	46,654.40	48,027.20	49,379.20	50,731.20	52,083.20



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Equipment Services Worker II	424		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Expo Grounds Worker	490		S0005	Hourly	17.03	17.59	18.13	18.70	19.25	19.80	20.40	20.99	21.59	22.19	22.77
				Monthly	2,951.87	3,048.93	3,142.53	3,241.33	3,336.67	3,432.00	3,536.00	3,638.27	3,742.27	3,846.27	3,946.80
				Annually	35,422.40	36,587.20	37,710.40	38,896.00	40,040.00	41,184.00	42,432.00	43,659.20	44,907.20	46,155.20	47,361.60
GIS/Surveying Tech Spec	310		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Health Assistant I	048		S0007	Hourly	18.73	19.34	19.94	20.55	21.17	21.78	22.43	23.09	23.74	24.39	25.04
				Monthly	3,246.53	3,352.27	3,456.27	3,562.00	3,669.47	3,775.20	3,887.87	4,002.27	4,114.93	4,227.60	4,340.27
				Annually	38,958.40	40,227.20	41,475.20	42,744.00	44,033.60	45,302.40	46,654.40	48,027.20	49,379.20	50,731.20	52,083.20
Health Assistant II	049		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
HHS Investigator	547		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Juvenile Justice Spec III	227		S0015	Hourly	27.37	28.27	29.16	30.05	30.94	31.83	32.79	33.75	34.69	35.66	36.6
				Monthly	4,744.13	4,900.13	5,054.40	5,208.67	5,362.93	5,517.20	5,683.60	5,850.00	6,012.93	6,181.07	6,344.00
				Annually	56,929.60	58,801.60	60,652.80	62,504.00	64,355.20	66,206.40	68,203.20	70,200.00	72,155.20	74,172.80	76,128.00
Juvenile Justice Specialist I	211		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40





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Juvenile Justice Specialist II	212		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Juvenile Probation Officer	207		S0015	Hourly	27.37	28.27	29.16	30.05	30.94	31.83	32.79	33.75	34.69	35.66	36.6
				Monthly	4,744.13	4,900.13	5,054.40	5,208.67	5,362.93	5,517.20	5,683.60	5,850.00	6,012.93	6,181.07	6,344.00
				Annually	56,929.60	58,801.60	60,652.80	62,504.00	64,355.20	66,206.40	68,203.20	70,200.00	72,155.20	74,172.80	76,128.00
Land Surveyor	317		S0020	Hourly	34.70	35.85	36.97	38.10	39.23	40.36	41.58	42.78	44	45.2	46.42
				Monthly	6,014.67	6,214.00	6,408.13	6,604.00	6,799.87	6,995.73	7,207.20	7,415.20	7,626.67	7,834.67	8,046.13
				Annually	72,176.00	74,568.00	76,897.60	79,248.00	81,598.40	83,948.80	86,486.40	88,982.40	91,520.00	94,016.00	96,553.60
Landscape Technician	474		S0006	Hourly	17.86	18.45	19.02	19.60	20.19	20.77	21.39	22.02	22.64	23.27	23.88
				Monthly	3,095.73	3,198.00	3,296.80	3,397.33	3,499.60	3,600.13	3,707.60	3,816.80	3,924.27	4,033.47	4,139.20
				Annually	37,148.80	38,376.00	39,561.60	40,768.00	41,995.20	43,201.60	44,491.20	45,801.60	47,091.20	48,401.60	49,670.40
Lead Airport Enforce Officer	132		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Lead Appraiser/Appraiser Spec	336		S0016	Hourly	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
				Monthly	4,976.40	5,137.60	5,300.53	5,461.73	5,624.67	5,785.87	5,960.93	6,130.80	6,305.87	6,480.93	6,654.27
				Annually	59,716.80	61,651.20	63,606.40	65,540.80	67,496.00	69,430.40	71,531.20	73,569.60	75,670.40	77,771.20	79,851.20
Lead Custodian - Airport	466		S0004	Hourly	16.24	16.77	17.29	17.83	18.35	18.89	19.45	20.02	20.58	21.15	21.72
				Monthly	2,814.93	2,906.80	2,996.93	3,090.53	3,180.67	3,274.27	3,371.33	3,470.13	3,567.20	3,666.00	3,764.80
				Annually	33,779.20	34,881.60	35,963.20	37,086.40	38,168.00	39,291.20	40,456.00	41,641.60	42,806.40	43,992.00	45,177.60
Lead Equipment Operator I	406		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00



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Lead Equipment Operator II	411		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Lead Expo Grounds Worker	491		S0006	Hourly	17.86	18.45	19.02	19.60	20.19	20.77	21.39	22.02	22.64	23.27	23.88
				Monthly	3,095.73	3,198.00	3,296.80	3,397.33	3,499.60	3,600.13	3,707.60	3,816.80	3,924.27	4,033.47	4,139.20
				Annually	37,148.80	38,376.00	39,561.60	40,768.00	41,995.20	43,201.60	44,491.20	45,801.60	47,091.20	48,401.60	49,670.40
Lead Peer Support Specialist	538		S0006	Hourly	17.86	18.45	19.02	19.60	20.19	20.77	21.39	22.02	22.64	23.27	23.88
				Monthly	3,095.73	3,198.00	3,296.80	3,397.33	3,499.60	3,600.13	3,707.60	3,816.80	3,924.27	4,033.47	4,139.20
				Annually	37,148.80	38,376.00	39,561.60	40,768.00	41,995.20	43,201.60	44,491.20	45,801.60	47,091.20	48,401.60	49,670.40
Lead Surveyor - Roads	305		S0020	Hourly	34.70	35.85	36.97	38.10	39.23	40.36	41.58	42.78	44	45.2	46.42
				Monthly	6,014.67	6,214.00	6,408.13	6,604.00	6,799.87	6,995.73	7,207.20	7,415.20	7,626.67	7,834.67	8,046.13
				Annually	72,176.00	74,568.00	76,897.60	79,248.00	81,598.40	83,948.80	86,486.40	88,982.40	91,520.00	94,016.00	96,553.60
Legal Assistant I	194		S0006	Hourly	17.86	18.45	19.02	19.60	20.19	20.77	21.39	22.02	22.64	23.27	23.88
				Monthly	3,095.73	3,198.00	3,296.80	3,397.33	3,499.60	3,600.13	3,707.60	3,816.80	3,924.27	4,033.47	4,139.20
				Annually	37,148.80	38,376.00	39,561.60	40,768.00	41,995.20	43,201.60	44,491.20	45,801.60	47,091.20	48,401.60	49,670.40
Legal Assistant II	195		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Legal Assistant III	193		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Licensed Practical MH Nurse	500		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00



**Service Employees International Union (SEIU)**

**July 3, 2023**

**5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
Mail Courier	254		S0003	Hourly	15.49	16.00	16.50	17.00	17.50	18.02	18.55	19.1	19.64	20.18	20.72
				Monthly	2,684.93	2,773.33	2,860.00	2,946.67	3,033.33	3,123.47	3,215.33	3,310.67	3,404.27	3,497.87	3,591.47
				Annually	32,219.20	33,280.00	34,320.00	35,360.00	36,400.00	37,481.60	38,584.00	39,728.00	40,851.20	41,974.40	43,097.60
Maintenance Worker I	566		S0006	Hourly	17.86	18.45	19.02	19.60	20.19	20.77	21.39	22.02	22.64	23.27	23.88
				Monthly	3,095.73	3,198.00	3,296.80	3,397.33	3,499.60	3,600.13	3,707.60	3,816.80	3,924.27	4,033.47	4,139.20
				Annually	37,148.80	38,376.00	39,561.60	40,768.00	41,995.20	43,201.60	44,491.20	45,801.60	47,091.20	48,401.60	49,670.40
Maintenance Worker II	567		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Maintenance Worker III	571		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Mental Health Nurse	535		S0023	Hourly	40.03	41.32	42.62	43.93	45.23	46.54	47.93	49.33	50.73	52.11	53.52
				Monthly	6,938.53	7,162.13	7,387.47	7,614.53	7,839.87	8,066.93	8,307.87	8,550.53	8,793.20	9,032.40	9,276.80
				Annually	83,262.40	85,945.60	88,649.60	91,374.40	94,078.40	96,803.20	99,694.40	102,606.40	105,518.40	108,388.80	111,321.60
Nurse Practitioner	504		S0027	Hourly	48.38	49.97	51.54	53.12	54.69	56.26	57.96	59.65	61.33	63.02	64.7
				Monthly	8,385.87	8,661.47	8,933.60	9,207.47	9,479.60	9,751.73	10,046.40	10,339.33	10,630.53	10,923.47	11,214.67
				Annually	100,630.40	103,937.60	107,203.20	110,489.60	113,755.20	117,020.80	120,556.80	124,072.00	127,566.40	131,081.60	134,576.00
Office Specialist	047		S0007	Hourly	18.73	19.34	19.94	20.55	21.17	21.78	22.43	23.09	23.74	24.39	25.04
				Monthly	3,246.53	3,352.27	3,456.27	3,562.00	3,669.47	3,775.20	3,887.87	4,002.27	4,114.93	4,227.60	4,340.27
				Annually	38,958.40	40,227.20	41,475.20	42,744.00	44,033.60	45,302.40	46,654.40	48,027.20	49,379.20	50,731.20	52,083.20
Park Ranger	475		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40



**Service Employees International Union (SEIU)**  
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Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
Peer Support Specialist	537		S0004	Hourly	16.24	16.77	17.29	17.83	18.35	18.89	19.45	20.02	20.58	21.15	21.72
				Monthly	2,814.93	2,906.80	2,996.93	3,090.53	3,180.67	3,274.27	3,371.33	3,470.13	3,567.20	3,666.00	3,764.80
				Annually	33,779.20	34,881.60	35,963.20	37,086.40	38,168.00	39,291.20	40,456.00	41,641.60	42,806.40	43,992.00	45,177.60
Personal Prop Field Dep	139		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Planner I	363		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
Planner II	364		S0016	Hourly	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
				Monthly	4,976.40	5,137.60	5,300.53	5,461.73	5,624.67	5,785.87	5,960.93	6,130.80	6,305.87	6,480.93	6,654.27
				Annually	59,716.80	61,651.20	63,606.40	65,540.80	67,496.00	69,430.40	71,531.20	73,569.60	75,670.40	77,771.20	79,851.20
Planner III	373		S0018	Hourly	31.56	32.59	33.63	34.65	35.68	36.70	37.80	38.9	40.01	41.11	42.21
				Monthly	5,470.40	5,648.93	5,829.20	6,006.00	6,184.53	6,361.33	6,552.00	6,742.67	6,935.07	7,125.73	7,316.40
				Annually	65,644.80	67,787.20	69,950.40	72,072.00	74,214.40	76,336.00	78,624.00	80,912.00	83,220.80	85,508.80	87,796.80
Program Specialist - CJ	199		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Program/Services Coord I	051		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Program/Services Coord II	052		S0016	Hourly	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
				Monthly	4,976.40	5,137.60	5,300.53	5,461.73	5,624.67	5,785.87	5,960.93	6,130.80	6,305.87	6,480.93	6,654.27
				Annually	59,716.80	61,651.20	63,606.40	65,540.80	67,496.00	69,430.40	71,531.20	73,569.60	75,670.40	77,771.20	79,851.20



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Property Appraiser I	331		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
Property Appraiser II	332		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
QMHA I	520		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
QMHA II	521		S0012	Hourly	23.75	24.52	25.29	26.06	26.84	27.60	28.43	29.26	30.1	30.92	31.75
				Monthly	4,116.67	4,250.13	4,383.60	4,517.07	4,652.27	4,784.00	4,927.87	5,071.73	5,217.33	5,359.47	5,503.33
				Annually	49,400.00	51,001.60	52,603.20	54,204.80	55,827.20	57,408.00	59,134.40	60,860.80	62,608.00	64,313.60	66,040.00
QMHP I	519		S0017	Hourly	30.10	31.08	32.06	33.04	34.02	35.01	36.06	37.1	38.16	39.21	40.26
				Monthly	5,217.33	5,387.20	5,557.07	5,726.93	5,896.80	6,068.40	6,250.40	6,430.67	6,614.40	6,796.40	6,978.40
				Annually	62,608.00	64,646.40	66,684.80	68,723.20	70,761.60	72,820.80	75,004.80	77,168.00	79,372.80	81,556.80	83,740.80
QMHP I - Unlicensed	518		S0016	Hourly	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
				Monthly	4,976.40	5,137.60	5,300.53	5,461.73	5,624.67	5,785.87	5,960.93	6,130.80	6,305.87	6,480.93	6,654.27
				Annually	59,716.80	61,651.20	63,606.40	65,540.80	67,496.00	69,430.40	71,531.20	73,569.60	75,670.40	77,771.20	79,851.20
QMHP II	524		S0019	Hourly	33.10	34.18	35.26	36.34	37.41	38.49	39.65	40.79	41.95	43.11	44.27
				Monthly	5,737.33	5,924.53	6,111.73	6,298.93	6,484.40	6,671.60	6,872.67	7,070.27	7,271.33	7,472.40	7,673.47
				Annually	68,848.00	71,094.40	73,340.80	75,587.20	77,812.80	80,059.20	82,472.00	84,843.20	87,256.00	89,668.80	92,081.60
Registered Dietitian	527		S0016	Hourly	28.71	29.64	30.58	31.51	32.45	33.38	34.39	35.37	36.38	37.39	38.39
				Monthly	4,976.40	5,137.60	5,300.53	5,461.73	5,624.67	5,785.87	5,960.93	6,130.80	6,305.87	6,480.93	6,654.27
				Annually	59,716.80	61,651.20	63,606.40	65,540.80	67,496.00	69,430.40	71,531.20	73,569.60	75,670.40	77,771.20	79,851.20



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Road Maintenance Worker	400		S0007	Hourly	18.73	19.34	19.94	20.55	21.17	21.78	22.43	23.09	23.74	24.39	25.04
				Monthly	3,246.53	3,352.27	3,456.27	3,562.00	3,669.47	3,775.20	3,887.87	4,002.27	4,114.93	4,227.60	4,340.27
				Annually	38,958.40	40,227.20	41,475.20	42,744.00	44,033.60	45,302.40	46,654.40	48,027.20	49,379.20	50,731.20	52,083.20
Safety Technician	415		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Taxation Specialist	012		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Transition Center Coordinator	229		S0009	Hourly	20.59	21.25	21.92	22.61	23.28	23.95	24.66	25.38	26.09	26.82	27.53
				Monthly	3,568.93	3,683.33	3,799.47	3,919.07	4,035.20	4,151.33	4,274.40	4,399.20	4,522.27	4,648.80	4,771.87
				Annually	42,827.20	44,200.00	45,593.60	47,028.80	48,422.40	49,816.00	51,292.80	52,790.40	54,267.20	55,785.60	57,262.40
Vegetation Management Tech	484		S0011	Hourly	22.65	23.38	24.11	24.85	25.59	26.32	27.12	27.91	28.7	29.49	30.27
				Monthly	3,926.00	4,052.53	4,179.07	4,307.33	4,435.60	4,562.13	4,700.80	4,837.73	4,974.67	5,111.60	5,246.80
				Annually	47,112.00	48,630.40	50,148.80	51,688.00	53,227.20	54,745.60	56,409.60	58,052.80	59,696.00	61,339.20	62,961.60
Veterans Services Officer I	040		S0008	Hourly	19.64	20.28	20.92	21.56	22.20	22.84	23.52	24.2	24.89	25.58	26.26
				Monthly	3,404.27	3,515.20	3,626.13	3,737.07	3,848.00	3,958.93	4,076.80	4,194.67	4,314.27	4,433.87	4,551.73
				Annually	40,851.20	42,182.40	43,513.60	44,844.80	46,176.00	47,507.20	48,921.60	50,336.00	51,771.20	53,206.40	54,620.80
Veterans Services Officer II	041		S0010	Hourly	21.59	22.29	23.00	23.71	24.41	25.11	25.86	26.62	27.36	28.13	28.88
				Monthly	3,742.27	3,863.60	3,986.67	4,109.73	4,231.07	4,352.40	4,482.40	4,614.13	4,742.40	4,875.87	5,005.87
				Annually	44,907.20	46,363.20	47,840.00	49,316.80	50,772.80	52,228.80	53,788.80	55,369.60	56,908.80	58,510.40	60,070.40
Veterinary Technician	235		S0008	Hourly	19.64	20.28	20.92	21.56	22.20	22.84	23.52	24.2	24.89	25.58	26.26
				Monthly	3,404.27	3,515.20	3,626.13	3,737.07	3,848.00	3,958.93	4,076.80	4,194.67	4,314.27	4,433.87	4,551.73
				Annually	40,851.20	42,182.40	43,513.60	44,844.80	46,176.00	47,507.20	48,921.60	50,336.00	51,771.20	53,206.40	54,620.80



**Service Employees International Union (SEIU)**  
**July 3, 2023**  
**5% Increase**

Position	Class Code	Class Step	Range	Rate	Step 1 (1 Year)	Step 2 (1 Year)	Step 3 (1 Year)	Step 4 (1 Year)	Step 5 (1 Year)	Step 6 (1 Year)	Step 7 (1 Year)	Step 8 (1 Year)	Step 9 (1 Year)	Step 10 (1 Year)	Step 11
Victim/Witness Spec	219		S0014	Hourly	26.10	26.95	27.80	28.65	29.51	30.37	31.27	32.18	33.09	34	34.91
				Monthly	4,524.00	4,671.33	4,818.67	4,966.00	5,115.07	5,264.13	5,420.13	5,577.87	5,735.60	5,893.33	6,051.07
				Annually	54,288.00	56,056.00	57,824.00	59,592.00	61,380.80	63,169.60	65,041.60	66,934.40	68,827.20	70,720.00	72,612.80
Weighmaster	447		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00
WRAP Coach	517		S0013	Hourly	24.90	25.71	26.51	27.33	28.14	28.95	29.82	30.68	31.55	32.42	33.3
				Monthly	4,316.00	4,456.40	4,595.07	4,737.20	4,877.60	5,018.00	5,168.80	5,317.87	5,468.67	5,619.47	5,772.00
				Annually	51,792.00	53,476.80	55,140.80	56,846.40	58,531.20	60,216.00	62,025.60	63,814.40	65,624.00	67,433.60	69,264.00